



The best way to communicate total compensation



Boost retention by helping employees understand the full picture

With Welcome's Total Rewards, you can simplify complex topics to educate and empower employees. Use it to help employees understand the value of their total compensation package including equity, bonuses, and benefits, in addition to salary. When employees understand their compensation and future growth prospects, they stay longer.

95%

Employees don't understand equity

Help employees understand their total compensation, equity, and future growth.

50%

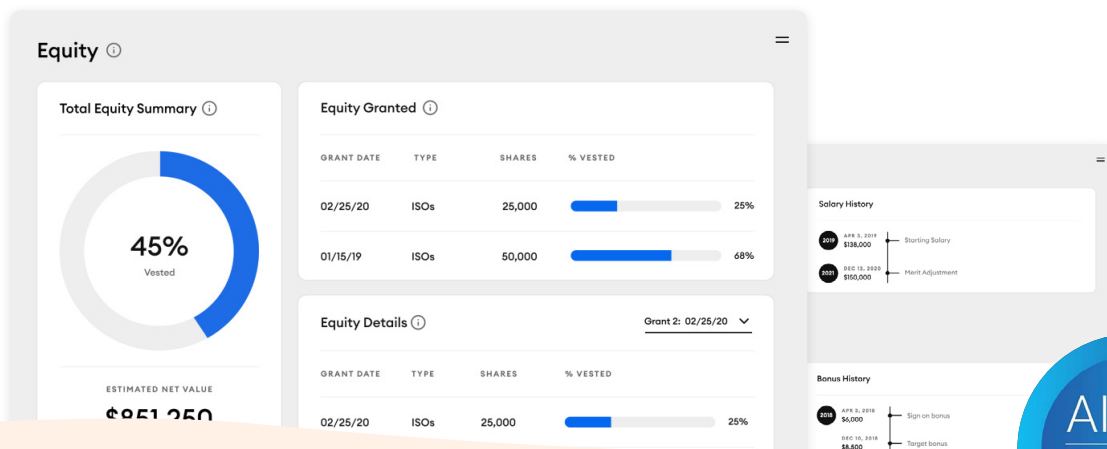
More frequent salary reviews

Teams are reviewing compensation 2-3 times a year, leading to lower attrition when coupled with Total Rewards.

40%

of compensation is non-cash

It's critical to explain the value of equity and benefits—aspects of compensation that are often overlooked, undervalued, and misunderstood.



The Welcome Difference: Total Rewards

Welcome	Others
Best-in-class integrations with 100+ payroll and cap table platforms	Fragmented integrations or scraping
360 degree view of compensation including salary, equity, bonuses, benefits, and perks	Spreadsheets and manual reports
Easy employee and user access management	Clunky access management
Global currency support to support talent in international markets	Limited to domestic markets
Expansive educational content to empower employees with information	Lack of educational content
Equity and benefits visualizations for employees to easily understand their full compensation packages	Lack of access to a holistic picture of their total compensation



We love the total compensation visualizations. Employees can click through and play around with it to better understand their total comp. And I can use it to determine different offer scenarios – cash, equity, etc – when negotiating with employees.”

- Veronica Pohls, Head of People, Mercury